

OPEN ENROLLMENT IS AUGUST 26 - SEPTEMBER 6

Benefits elected during this enrollment period become effective October 1, 2024.

Your Benefits, Your Choices

NOW IS THE TIME to review your benefits and enroll for 2024-25!

- Learn about benefits for the 2024-25 plan year at myimagefirstbenefits.com
- Elect, change, or waive benefits coverage for you and your family

ALL ASSOCIATES

Open Enrollment will be passive; that means most current benefits will automatically rollover into 2024-25 plan year.

You will need to complete open enrollment online to:

- Make changes, add or drop plans, and review which family members are enrolled
- Re-elect or add flexible spending accounts

WHAT'S NEW FOR 2024-25?

- **DIGITAL PHYSICAL THERAPY** - We are pleased to be providing digital physical therapy through Hinge Health to get you back to the activities you love. Hinge Health is a back and joint pain program available to all employees enrolled in an Aetna medical plan through ImageFIRST.
- **TRANSFORM DIABETES CARE** - ImageFIRST is excited to offer you a 12-month program that helps keep your diabetes in check. It can help you find the best ways to manage your diabetes and help you live well, stay motivated and achieve your best health. At no extra cost to you. If you're managing diabetes, you're enrolled automatically. Sit tight — program details are on the way.
- **SHORT TERM AND LONG TERM DISABILITY PLANS** - ImageFIRST is excited to announce enhancements to the disability plans. Please review the benefits guide to see the updated plan designs.
- **PRUDENT RX** - ImageFIRST is partnering with PrudentRx to reduce your specialty drug costs through their innovative copay plan design strategy. Please see your benefits guide for more information.
- **CVS HEALTH VIRTUAL PRIMARY CARE** - ImageFIRST is now offering you and your family virtual primary care, mental health, and acute care all through one convenient platform. You will also have the option for in-person care, if needed. Please see your benefits guide for more information.

2 Ways to Enroll:

- Experienced Benefits Counselors are available via the iBTR telephonic call center to help explain all of your benefit options, answer your questions and complete your enrollment, on your behalf. Please visit imagefirst.annualenrollment.net to schedule a telephonic appointment.
- Downloading the ADP mobile app or going online to workforcenow.adp.com



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